



<b>Group:</b>	100 Plan	<b>Document Name:</b>	100R02 WHS Policy	<b>REV#:</b>	2
---------------	----------	-----------------------	-------------------	--------------	---

## POLICY STATEMENT

As part of Utility Location Services Pty Ltd (ULS) commitment to achieving the principles of health and safety in our workplace, ULS recognise our moral and legal responsibility to provide a safe and healthy work environment for workers, contractors, customers, and visitors. This commitment also extends to ensuring that our operations and activities do not place the local community or environment at risk of injury, illness, or damage.

## AIMS AND OBJECTIVES

ULS will adopt procedures to –

- provide and maintain healthy and safe workplaces, safe plant and systems of work;
- provide written procedures and instructions to ensure safe work practices;
- Continuous Improvement of the work health and safety management system to ensure it is practical and captures emerging hazards and risks;
- achieve improvement through our commitment to our Mobile Quality Management System which is accredited with **ISO 45001** standards.
- ensure compliance with relevant work health and safety legislation, Codes of practice and current industry standards;
- provide such information, instruction, training and supervision to workers, contractors and customers as is necessary to ensure their continued health and safety; and
- provide support and assistance to workers and involve them in consultation on safety issues.

## RESPONSIBILITIES

ULS recognise that the overall responsibility to provide a safe workplace rest with management, who will be accountable for the implementation of this policy. These responsibilities include –

- ensuring that all WHS policies and procedures are implemented;
- ensuring health and safety risks are identified, managed and mitigated;
- establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of work-related injuries and illnesses; and
- providing adequate resources to meet these WHS commitments.

Workers also have responsibilities, which include –

- following all WHS policies and procedures; and
- recognising hazards which may affect the health and safety of themselves, others, or the environment.

ULS are committed to encouraging consultation and co-operation between management and employees in any workplace change or any matters that may affect the health and safety of employees in any workplace.

## CONTINUOUS IMPROVEMENT

ULS will continue to monitor and improve in all our roles and daily tasks, be it on the front line, a supporting role or a Management position. Our strategy to achieve our targets and vision will be done with continuous monitoring through Safety meetings outcomes, general observations and feedback, innovation, and strategic planning.

ULS is committed to continual evaluation and improvement of its Health and Safety system and policy. This policy is applicable to all ULS operations.

ULS is committed to comply with all legal requirements, WHS legislation and other regulations and to control and eliminate all work related injuries and illnesses.